



**November 2015**  
 T:\cartoArcMap\2015\fas\Animal\_Shelter\Spay\_Neuter.mxd  
 Coordinate System: State Plane, NAD83-91, Washington North

**Data Sources:**  
 Seattle Animal Shelter (surgeries), Community Attributes Inc. (Priority Hire ZIP Codes 2014) via Seattle Dept. of Finance & Administrative Services, 2010 U.S. Census, King County

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